

The Postal Service workforce is one of the most diverse in the nation. We look like America. That is our strength.

Some history.

- Benjamin Franklin may be our most storied postal predecessor, but many Americans — men and women of all geographic, ethnic, and racial backgrounds — have made the Postal Service what it is today.
- Women served as postmasters in this country more than a century before they won the right to vote.

- African Americans worked as postmasters, clerks and carriers beginning in the 1860s — 100 years before the civil rights era brought wider opportunity in the American workplace.
- More can be found in The United States Postal Service: An American History at about.usps.com/who-we-are/postal-history/welcome.htm

So many firsts.

The Postal Service's many firsts in this area include:

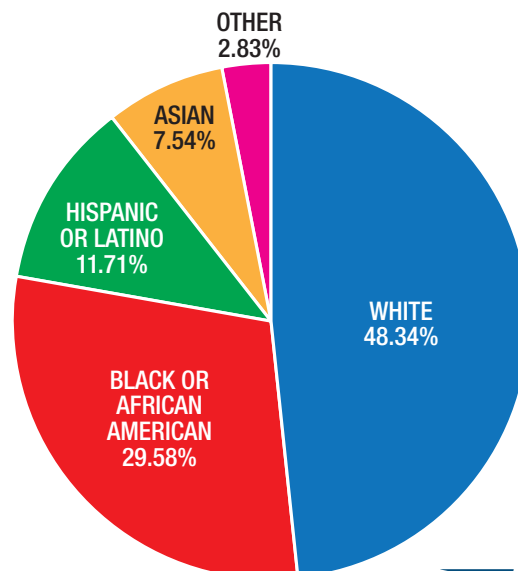
- First known female postmaster in the United Colonies: Mary Katherine Goddard, Baltimore, MD, 1775
- First known female mail carrier: Sarah Black, mail messenger, Charlestown, MD, 1845
- First known African American postmaster: James W. Mason, Sunny Side, AR, 1867
- First known African American mail carrier: James B. Christian, Richmond, VA, 1869
- First known African American postal inspector: Isaac Myers, Baltimore, MD, 1870
- First American woman on a U.S. postage stamp, Martha Washington, 1902
- First Hispanic American on a U.S. postage stamp, Adm. David Farragut, 1903
- First Native American on a U.S. postage stamp, Pocahontas, 1907
- First African American on a U.S. postage stamp, Booker T. Washington, 1940
- First African American executive: Ronald B. Lee, assistant postmaster general of planning and marketing, 1969
- First female postal inspectors: Jane Currie and Janene Gordon, 1971
- First female executive: Nancy L. George, assistant postmaster general of employee relations, 1979
- First female postmaster general: Megan J. Brennan, 2015

Today.

The Postal Service workforce remains one of the most diverse organizations in the nation. Our pride in serving the American public is a common thread that unites us.

- Women make up 47 percent of our workforce
- Minorities represent 52 percent of our workforce
- The Postal Service employs nearly 68,000 veterans
- The Postal Service employs more than 35,000 employees with disabilities, including more than 9,000 disabled veterans
- We maintain a year-round focus on diversity and disability outreach

U.S. POSTAL SERVICE RACIAL/ETHNICITY COMPOSITION



AS OF SEP. 30, 2021